



*Congratulations*

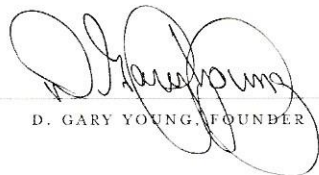
---

**DOGSUNDERSTOOD**

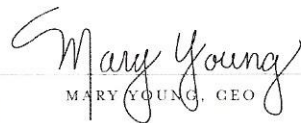
---

*on your advancement to*

**EXECUTIVE**



D. GARY YOUNG, FOUNDER



MARY YOUNG, GEO